



Title: BRE Group IMS Policy

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Owner: Head of SHEQ

Approver: BRE CEO

## BRE Group IMS Policy Statement

BRE exists to contribute to a thriving and sustainable world by developing solutions to built environment challenges. We set our ambition high and recognise that, to achieve it, we must operate as a responsible business that places the health, safety and wellbeing of our colleagues, customers and visitors, and the protection of the environment, at the forefront of everything we do. This includes meeting all applicable legal and other requirements and preventing pollution.

Quality, sustainability and responsible behaviour are central to our purpose. We are committed to delivering high-quality, professional and trustworthy services and products, underpinned by technical excellence, innovation and research. We aim to continually improve the effectiveness and efficiency of our operations, systems and processes.

We are committed to minimising the environmental impacts of our activities by improving resource efficiency, reducing waste and emissions, supporting climate resilience, and considering environmental and sustainability impacts in decision-making across the lifecycle of our services and products.

We are committed to providing safe and healthy working conditions, preventing work-related injury and ill health, and proactively identifying, assessing and managing risks to protect everyone affected by our activities.

Our Integrated Management System (IMS) provides the framework through which we set, deliver and review our quality, environmental and health & safety objectives. The IMS is maintained in accordance with ISO 9001, ISO 14001 and ISO 45001 and is appropriate to our purpose, strategic direction and operating context.

This policy reflects our culture of openness, learning and continual improvement. We aspire to collaborate in a way that strengthens our systems, improves our ways of working and ensures risks and opportunities are understood and effectively managed.

We are committed to:

- **Be Bold** — encouraging constructive challenge, open feedback and innovation, learning from incidents and experience, and adopting best practice to continuously strengthen our culture, systems and performance.
- **Reliable** — clearly defining and communicating roles and responsibilities, ensuring risks are understood and proactively managed, and delivering consistent, high-quality outcomes for our colleagues, customers and stakeholders.
- **Empowered** — supporting and enabling our people at all levels to speak up with confidence, take ownership, raise concerns and ideas, and actively contribute to continual improvement.

The BRE Board, Executive Team and senior leadership are responsible for setting our strategic direction and providing appropriate support and resources. However, achieving our ambitions relies on the engagement, ownership and commitment of everyone at BRE.

By working in this way, we protect people and the environment, deliver consistent quality and technical excellence, and take pride in supporting a safer and more sustainable built environment.



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On behalf of the BRE Group Board

Ian Shapiro, Chief Executive Officer

Date: 10/04/2026

Revision No	Amendment Details	Date
0.0	Creation of an IMS Policy	10/04/2026