



**Title:** BRE Group SHE Policy Statement  
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**Owner:** Head of Safety, Health, Environment, and Quality

**Approver:** BRE CEO

## BRE Group Safety, Health & Environmental Policy Statement

BRE exists to contribute to a thriving and sustainable world by developing science led solutions to built-environment challenges.

We set our ambition high, and in doing so we recognise that we must be a responsible business, and a business that puts the health, safety and wellbeing of its colleagues, customers and visitors, and the environment at the forefront of everything we do. This includes compliance with legal and other requirements. All of us in BRE play an important role in helping ensure this. We are committed to protection of the environment including pollution prevention.

The BRE Board, Executive Team and BRE's senior leaders all play a part in helping to set our ambition and direction and providing the right support and resource for the business. However, we also recognise that this cannot be done without the engagement, collaboration and open feedback from across the business to enable us to continually improve our approach and our culture.

We aspire to collaborate in a way that helps us continuously improve our ways of working, our systems and our processes and to ensure our risks are understood and proactively managed.

We have the ambition that we can put trust in ourselves and each other to do the right thing. In doing so, we are empowered and supported to speak up when things are not right, encouraged to learn from mistakes and incidents; encouraged to learn from and adopt best practice; and through BRE's growth and organisational change, we ensure roles and responsibilities are clear and understood.

In doing so, we recognise that working in this way will not only protect our people and those around us, but also help us achieve technical excellence, a high quality and efficient operation and a sense of pride whilst working with our customers and colleagues. To this end, we maintain management systems compliant with the ISO 14001 and 45001 standards.

On behalf of the BRE Group Board

Gillian Charlesworth, Chief Executive Officer

Date: 11<sup>th</sup> February 2025

### 1.0 Amendment History

Revision No	Amendment Details	Date
0.0	Initial release of new SHE Policy Statement	14/11/22
1.0	Minor statement update to bring in line with standard	18/01/24
1.1	Head of SHEQ is now the document owner, date updated	11/02/25